

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 1958 /TB-CHP

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, July 16, 2026

CHANGE IN RELATED PERSONS OF INSIDERS

Respectfully to: Hanoi Stock Exchange

1. Insider

- Mr. Pham Hong Minh
- Current position: Chairman of the Board of Management, Legal Representative

2. Related person:

- Name of organization: Hai Phong Port Tugboat and Transport Joint Stock Company
- Address: No. 15 Le Hong Phong, Hai An Ward, Hai Phong City, Vietnam
- Tel.: +84 225 3569873
- E-mail: info@tugtranco.vn
- ID number, Date of issue: 0201040588, issued on July 24, 2025, by the Hai Phong City Department of Finance
- Relationship with insider: Mr. Pham Hong Minh is the Capital Representative of Port of Hai Phong Joint Stock Company at Hai Phong Port Tugboat and Transport Joint Stock Company
- Reason for relationship: Pursuant to the Decision of the Board of Management of Port of Hai Phong Joint Stock Company
- Number of shares of Hai Phong Port Joint Stock Company owned by Hai Phong Port Tugboat and Transport Joint Stock Company: 0 shares.
- Effective date: July 16, 2026.

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan

CHANGES IN THE LIST OF RELATED PERSONS OF THE INTERNAL PERSON

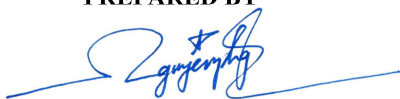
(Attached to Notice dated July 16, 2026 of Hai Phong Port Joint Stock Company)

(For information disclosure)

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			
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1.01	PHP	Pham Duy Nghia		Biological father	None			
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card			
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card			
	PHP	Cao Duc Van		Father-in-law	ID Card			
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card			
1.05	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
	PHP	Cao Thị Thuy Van		Wife	Citizen ID Card			
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card			
1.07	PHP	Pham Cao Son		Son	Citizen ID Card			
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card			
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card			
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card			
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card			
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card			
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card			

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Note
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card			
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card			
1.16	PHP	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is a Capital Representative of Port of Hai Phong, Chairman of the Members' Council at the enterprise, representing 40% of charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025	
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is a Capital Representative of VIMC at Port of Hai Phong, representing 20.56% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	
1.18	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Pham Hong Minh is a Capital Representative of Port of Hai Phong at the enterprise, representing 20.278% of charter capital (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025	Related party relationship arising from July 16, 2026, pursuant to the Decision of the Board of Management of Port of Hai Phong

PREPARED BY



Nguyen Thi Ha Phuong

ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR



Le Hong Quan